

WORKPLACE HEALTH AND SAFETY POLICY

Omsi Trasmissioni SpA deals with the design, production and sale of gearboxes, power take-offs, gearboxes, rigid and steering drive axles and railway units and in its background the protection of health and safety at work must be considered a legal obligation to be respected, as well as an integral and essential part with any work activity.

Our priority objective is that work can be conducted safely

To achieve this goal the company intends to:

- Respect and enforce the laws and the ISO 45001 standard;
- Ensure safety and try to eliminate any risks starting from the evaluation of the operating site, the investments in new equipment and the modification of the working environment;
- With relation to workplace safety and health issues promote and pursue continuous improvement of performance and results;
- Encourage consultation and participation of workers and their representatives;
- Develop awareness, competence and the right attitudes of staff at all levels with the help of appropriate education and training, procedures, instructions and informative documentation;
- Prevent and correct any dangerous situation by analysing the causes and identifying possible remedies even in the event of minor accidents or near-miss accidents;
- Carry out periodic safety audits and inspections, continuously checking operational activities, training and informative documentation, risk assessment and action plans for prevention and improvement;
- Make this Policy for Health and Safety and all the system documentation available to all interested parties and commit to implementing and maintaining it;
- Share the safety policy with stakeholders (employees and their representatives, visitors and contractors).

Compliance with this policy as well as our daily behaviour towards safety must be a model for all workers and any external staff since in response to theoretical statements it is necessary to objectively demonstrate the commitments taken.

OMSI Trasmissioni SpA intends to ensure protection and health of all workers and visitors by achieving the following goals:

- A well-defined organization with clear communication systems, so that all organisational levels are inclined to respect safety procedure;
- The usage of safe working methods, ensuring that internal and external staff working in the company or on its behalf is invested with the responsibility and awareness of having to operate in a safe manner in order to protect itself and others;
- Improve the safety culture with regular training and information in order to increase the level of awareness about dangers and risks, about knowledge of accident prevention techniques, emergency management, about the correct application of legal provisions and regulations.

OMSI Trasmissioni SpA will also take care to review the content of this Policy, verify its correctness and accurate application and quantify the progress achieved with the evaluating of the objectives' performance.

Date: 12/10/2020

Board of Directors
Soncina Renato